

BEDFORD PUBLIC SCHOOLS  
1623 W. STERNS ROAD  
TEMPERANCE, MICHIGAN 48182

734-850-6000

Fax 734-850-6099

[www.bedford.k12.mi.us](http://www.bedford.k12.mi.us)

## Application for Certified Employment

Name \_\_\_\_\_ Certification Type \_\_\_\_\_ Exp \_\_\_\_\_  
Address \_\_\_\_\_ Major/Minor \_\_\_\_\_ Elem/Sec \_\_\_\_\_  
City, State, Zip \_\_\_\_\_ Phone Number \_\_\_\_\_

Have you previously applied for employment with Bedford Public Schools? Yes \_\_\_ No \_\_\_

Have you ever been convicted of a felony or criminal act? \_\_\_ Is there a pending felony charge? \_\_\_\_\_

Do you have any physical impairment which would preclude you from performing your work as an instructor?  
\_\_\_\_\_  
\_\_\_\_\_

All Bedford applicants utilize the Michigan Regional Education Applicant Program (MIREAP) process. We ask that you fill out that application completely. In order to begin this process, please use this method ([www.mireap.net](http://www.mireap.net)).

### Educational Preparation

<i>Name of School Attended</i>	<i>City &amp; State</i>	<i>Semester Hours</i>	<i>Degree Received</i>
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_____	_____	_____	_____
_____	_____	_____	_____

### Educational Experience

<i>Name of School</i>	<i>City &amp; State</i>	<i>Grade Level Taught</i>
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_____	_____	_____
_____	_____	_____

Why do you choose to teach at Bedford Public Schools?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Bedford demands teacher participation often beyond the normal work hours of an instructor. Please describe your personal work ethic.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please give an example of an innovative teaching strategy that you have utilized.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What other activities, employment opportunities at Bedford Schools might you be interested in? Coaching? Musicals, etc.?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



**AUTHORIZATION FOR PRE-EMPLOYMENT INVESTIGATION  
AND RELEASE OF PERSONNEL RECORD INFORMATION**

As an applicant for employment with the Bedford Public Schools (the "District"), I, \_\_\_\_\_, consent to a pre-employment investigation by the District to verify the contents of my application for employment and any verbal representations I made with respect to my consideration for employment with the District.

1. I authorize the District's investigating employees or agents to contact any or all of my personal references, current and former employers, education institutions attended and any other persons and organizations as deemed necessary by the District's investigating employees or agents for the purpose of making pre-employment inquiries and obtaining information concerning my character, reputation, certification, licenser, academic and/or work record and experience.
2. I understand that according to federal law, all individuals who are hired must, as a condition of employment, produce certain documentation to verify their identity and their legal authorization to work in the United States. As a consequence, I acknowledge that any offer of employment to me is contingent on my ability to produce the required documentation within the time period required by law.
3. Further, pursuant to Section 1230b of the Revised School Code, MCL 380.1230b, and Sections 6 and 7 of the Bullard-Plawecki Employee Right to Know Act, being MCL 423.506 and 423.507, I hereby authorize my current and/or former employers to disclose to the District information contained within my personnel record, including but not limited to, information concerning unprofessional conduct by me. For purposes of this Authorization and Release, the Revised School Code defines "unprofessional conduct" to mean:

1 or more acts of misconduct; 1 or more acts of immorality, moral turpitude, or inappropriate behavior involving a minor; or commission of a crime involving a minor. A criminal conviction is not an essential element of determining whether or not a particular act constitutes unprofessional conduct.
4. I hereby give my current and/or former employers, including agents and individuals thereof, my permission to release the above identified personnel record information without requiring my current and/or former employer to contact me or to give me written notice before disclosing the information to the requesting school district, as currently required by MCL 423.506.
5. Further, pursuant to MCL 380.1230b and common law, I hereby release for myself and my family, heirs, successors, and assigns, my current and/or former employers, including but not limited to board members, superintendents, administrators, personnel directors, employees, officers, agents, and attorneys, their successors and assigns from any and all claims, demands, causes of action, suits and any liability whatsoever, including interference with contractual relations, breach of contract, discrimination claims, intentional infliction of emotional distress or any other statutory, governmental or common law claim that I may have as a result of my current and/or former employer's disclosure of personnel record information to the District to which I have applied for employment, including, but not limited to personnel record information concerning any unprofessional conduct.

**Please Read the Following Statements Before Signing:**

I have read and fully understand the foregoing and certify that all statements contained in this application are true, correct and complete.

I understand and agree that any misrepresentations by me on this application or resume will be sufficient cause for cancellation of this application, or separation from employment.

By my signature on this application, I agree that I will settle any and all claims, disputes, or controversies arising out of or relating to my application or candidacy for employment, employment and/or cessation of employment with the Bedford Public Schools, or the Employment Dispute Resolution Plan ("EDR"), exclusively by final and binding arbitration before a neutral arbitrator. Judgment upon the award rendered by the arbitrator may be entered in any court of competent jurisdiction. Any dispute will be processed in accordance with the school district's Employment Dispute Resolution Plan. By way of example only, such claims include claims under federal, state, and local statutory or common law, such as the Elliot-Larsen Civil Rights Act, MCL 37.2101 *et seq.*, the Older Workers Benefit Protection Act of 1990, the Persons with Disabilities Act, MCL 37.1101 *et seq.*, the Age Discrimination in Employment Act, Title VII of the Civil Rights Act of 1964, as amended, including the amendments of the Civil Rights Act of 1991, the Americans with Disabilities Act, the law of contract and the law of tort. This agreement does not restrict an employee from filing a claim or charge with any state, federal or governmental agency. I understand that my agreement to participate in the EDR Plan is a condition for consideration of my employment application and for my employment.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

**NON-DISCRIMINATION POLICY**

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the Americans with Disability Act of 1990, it is the policy of the Bedford Public School District that no person shall, on the basis of race, color, religion, national origin or ancestry, sex, age, disability, height, weight, or marital status be excluded from participation in, be denied benefits of, or be subjected to discrimination during any program or activity or in employment.

Inquiries should be addressed to:

Assistant Superintendent of Instructional and Student Services

or

Assistant Superintendent of Human Resources

1623 W. Sterns Road

Temperance, MI 48182

(734) 850-6000

